



## **Vision Statement**

Spirituality, Equality and Justice nurtured in a welcoming Catholic Community

## **Statements of Principle**

- We will explore ways to be innovative with our ministry
  - Healing and Anointing Service incorporated in liturgy on 8/17.
- We will encourage ministry, community and social involvement
  - Promote and encourage involvement in AIDS Walk – Detroit
    - Raised \$14,000 for Health Emergency Lifeline Programs (H.E.L.P)
  - Candy collection for Capuchin Soup Kitchen Children's Halloween Party
  - Canned good/non-perishable item collection to benefit CHAG (Community Health and Awareness Group) --- in progress
- We will support and expand membership
  - Sent renewal invitation letters to 69 former members – July, '08
  - Made membership forms/packets available to Mass attendees – Aug, 08 to present
  - Increased membership 27% (63 to 87) since July 1, 2008
  - Advertising campaign initiated in Between the Lines in September, '08. Ad to appear the 1<sup>st</sup> issue of each month for six months.
- We will network with GLBT and social justice groups
  - Worked with other interested groups to protect Hamtramck anti-discrimination ban
  - Agreed to participate in Affirmations sponsored National Coming Out Day weeklong activities in October.

- We will become a respectful voice on GLBT issues
  - Worked with ACLU to make available *Straight from the Heart* booklets containing stories of support for GLBT individuals from heterosexual friends, family, etc. available to our membership.
  - Observed Solidarity Sunday (Dignity/USA program to call an end to abuse of all kinds (physical, mental, etc.), especially affecting the GLBT community).
- We will set goals, develop processes and monitor progress to accomplish our objectives

### **Prioritized Action by the Year 2011**

- Dignity Detroit will have a public relations plan and all Council members will have received public relations training
- We will have social activities within Dignity Detroit and with partners in the GLBT-friendly community
- Twenty-five percent of the Dignity Detroit membership will participate in discussion groups

October 19, 2008